

Standard 2

Child safety and wellbeing is embedded in organisational leadership, governance and culture.

How do we apply the Standard?

- Make a public commitment to Child Safety that is accessible to people inside and outside of your organisation.
- Leadership at all levels champion child safe culture.
- Think about your organisation's child safety approach. Is it all up to one 'safety' person?
- Child Safety is a shared responsibility. How is this communicated?
- Have a clear Code of Conduct, relevant to your activities, that is understood by everyone.
- Procedures and training for reporting, information sharing and keeping records.

How do we document the Standard?

- Child Safety and Wellbeing policy.
- Commitment Statement.
- Code of Conduct.
- Risk management strategy.
- Complaint handling policy, reporting policy, information sharing policy.
- Training - documentation of content.
- Document each time you deliver a piece of training to your staff, volunteers or contractors.
- Record date delivered and who has completed training.
- Copies of communication displayed and distributed.
- Copies of meeting agendas and minutes showing that child safety is a standing agenda item and that children and young people are the priority in decision making.

What does it look like in action?

- Day to day practices are in line with child safety principles and your policies and procedures.
- The priority of child safety is shown in operations.
- Staff and Volunteers follow the code of conduct and other procedures.
- Policies, procedures and codes of conduct are available to all staff, volunteers, children, young people and the community.
- Children and young people are prioritised in decision making.
- The culture of your organisation means you have an environment where it's difficult for abuse to occur.
- Staff and volunteers respond appropriately and report abuse or misconduct.
- Children, young people and their families feel safer because they know they have input into how things are run.

"We have some work to do"

You know you have some work to do in this area if:

- Policies and procedures are hard to access, hard to understand, outdated or not relevant.
- Decisions are made without thinking about the risk to children and young people.
- Staff and Volunteers don't follow, know or understand the code of conduct.
- Allegations of abuse or misconduct are not reported and adults are believed over children and young people.

how can we help you?